

TANZANIA DISABILITY INCLUSIVE CONSORTIUM (TDIC)

ACTIVITY PLAN 2021-2025

Organizational Summary

Tanzania Disability Inclusive Consortium (**TDIC**) is a Non-governmental registered organization working to support members a part of members organization with purpose of serving people and children with disabilities around Tanzania. TDIC is working close with number of organizations who are members to serve people with disabilities through CBR methodology, the methodology used to address number of challenges facing people and children with disabilities this includes segregation, poor social inclusion, and community perception towards people with disabilities within community.

Since its operation number of members have benefited with training, capacity building, membership meetings for purpose of strengthening their capacities in serving people and children with disability. Current TDIC have total of 40 members around Lake Zone who are working to support people and children with disabilities in different areas in area of Inclusive Education, Health, livelihood, social and empowerment.

Current Situation

Many TDIC member have different capacity and experiences in supporting people as well as children with disability, members reporting that still there many challenges facing people and children with disabilities these challenges which include poor support on Medical and needful rehabilitation services, limited resources, poor household income, violated of their rights, poor school infrastructures and unemployment to youngster with disabilities.

For the coming year the consortium looks forward to engaging number of stakeholders includes DPO's, Policy Makers, law enforcers Members and other important people to address mentioned challenges facing people and Children with disabilities for purpose of ensuring inclusive society in Tanzania Community. We always continue searching different allies in order to address challenges facing youngsters and children with disability around Tanzania for purpose of providing awareness, advocate for the rights of PwD's also promote inclusion ideas so that to enable people with disability and their families participate in development process. From 2021-2025, TDIC targets to ensure equal rights and opportunities for children and youngsters with disabilities. In order to reach this TDIC will be focus on the following priorities.

FOCUS AREAS

Capacity buliding on LobbyingandAdvocacy

- TDIC will capacitate members on issues concern advocaciespecialon disability policy andLaw
- TDIC will preparing and organize We ring the Bell Campaignforadvocacypurpose

Mobilize members to participate in different Disability events

- Mobilize members to participate in different Disability events
- Sensitize members organization on Labour inclusion
- Sensitize members organization on disability Health rights
- Sensitize member organization on Social Inclusion

Employ Network Coordinator

- Prepare and arrange employment procedures
- Prepare job description
- Prepare employment contract

Capacity Building on Fundraising and Proposal writing

- Train members on resources mobilization
- Train members on proposals writing
- Training members on donor search& communication

TDIC members and board meeting

- Conduct annual general meeting
- Conduct quarter board meetings

Project goal, Objectives.

To ensure all TDIC Members have capacity to fundraise and address challenges facing People with Disabilities in their areas using CBR approach.

In order to achieve its mission and Goal

TDIC will continue collaborating with Local Government officials, DPO's, Service Providers, members, Patron organization, and different disability consultancy and policy makers.

The 2021 - 2025 intervention plan

Strategy	Proposed Activities	Outputs	Outcome
1. Capacity building on Lobbying and Advocacy	Member training on disability Policy and Law	Training on disability and law conducted to TDIC Members	<ol style="list-style-type: none"> 40 members organization are aware of disability policy and law Increased number of schools with friendly infrastructure to CWD's
	Conduct We Ring the Bell Campaign	We ring the Bell Campaign conducted within five regions of Kagera, Geita, Mwanza, Mara and Simiyu	
2. Mobilize members to participate in different Disability events	Sensitize members organization on Inclusive Education	Members are Sensitized on their role to spread the message on inclusive education	<ol style="list-style-type: none"> Increased number of children with disabilities enrolled into schools Increased number of people/ youngster with disabilities have access to employment Increased number of people with disability having access to different social activities
	Sensitize members organization on Labor inclusion	Members are Sensitized on their role to spread the message on labor inclusion	
	Sensitize members organization on disability Health rights	Members are Sensitized on their role to spread the message on right to health for children with disabilities	
	Sensitize member organization on Social Inclusion	Members are Sensitized on their role to spread the message on social inclusion	
3. Employ Network Coordinator	Prepare and arrange employment procedures	Employment procedure documents are in place	1. 1 Coordinator is employed
	Prepare job description	Job description developed and is in place	
	Prepare Employment contract	Employment documents developed and is in place	
4. Capacity Building on Fundraising	Train members on resources mobilization	TDIC members trained on resource mobilization	1. 40 TDIC-members organization are able to mobilise resources
	Train members on proposals writing	TDIC members trained on proposal writing	

	Training members on donor search& communication	TDIC members trained on donor search& communication	<ul style="list-style-type: none"> 2. 40 TDIC-members organization are able to write and develop proposals 3. 40 TDIC-member organization are able to search for new donors and communicate effectively with them
5. TDIC MEMBER AND BOARD MEETING	Conduct annual general meeting	TDIC Annual General meeting conducted	<ul style="list-style-type: none"> 1. 40 TDIC-members organization attended annual meeting 2. quarter board meetings conducted
	Conduct quarter board meetings	TDIC quarter board meeting conducted	